



Signature acknowledging this policy means that you have been presented with the policy, you have reviewed it completely and you have no concerns regarding our patient Non-Discrimination Policy

Premier SkinMD Patient Non-Discrimination Policy

Effective Date: 10/01/2016

Revise Date: Effective Date (no revisions)

PURPOSE

To ensure that all patients and visitors of Premier SkinMD are treated with equality, in a welcoming, nondiscriminatory manner, consistent with applicable state and federal law while ensuring that effective communication may occur.

SCOPE

This policy applies to all members of Premier SkinMD workforce, including employees, medical staff members, contracted service providers, and volunteers, and to all vendors, representatives, and any other individuals providing services to or on behalf of Premier SkinMD.

Premier SkinMD complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex Premier SkinMD does not exclude people or treat them differently because of age, race, color, creed, ethnicity, religion, national origin, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal, state, or local law

POLICY

Premier SkinMD is dedicated to providing services to patients and welcoming visitors in a manner that respects, protects, and promotes patient rights. Premier SkinMD complies with Federal civil rights laws.

3820 Cleveland Ave N STE 100 | Arden Hills, MN 55112 | P/F 612.213.2370 | premierskinmd.com

Premier SkinMD complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Premier SkinMD cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-408-2431. TTY: 711. Premier SkinMD ua raws cov kev cailij choj yuam siv ntawm Tsom Fwv Nrub Nrab Teb Chaw hais txog pej xeem cov cai (Federal civil rights laws) thiab tsis ciav-cais leejtwg vim nws hom neeg, nqaij tawv, lub tebchaws tuaj, hnuv nyoog, kev tsis taus, los yog poj niam txiv. LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-877-408-2431. TTY: 711.



Clinic Personnel will treat all patients and visitors receiving services from Premier SkinMD that is free from discrimination based on age, race, color, creed, ethnicity, religion, national origin, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal, state, or local law.

Premier SkinMD Personnel will inform patients and make reasonable accommodations for patients consistent with federal and state requirements. For example, language interpretation services will be made available via remote interpreting services or in person for non-English speaking patients and sign language interpretation will be made available for hearing impaired patients

Initial_____

Any person who believes that he, she, or another person has been subjected to discrimination which is not permitted by this Policy, may file a grievance with the Nondiscrimination Civil Rights Coordinator

- By email at: contact@premierskinmd.com
- By mail at: Non Discrimination Civil Rights Coordinator
Premier SkinMD
3820 Cleveland Ave N STE 100
Arden Hills, MN 55112
- By phone: 612-213-2370

You can also file a civil right complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through Office for Civil Rights Complaint Portal
<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- Phone: 1-800-368-1019 or 1-800537-7697 (TDD)
- Mail
U.S. Department of Health and Human Services
200 Independence Ave SW
Room 506F
HHH Building
Washington, DC 20201

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Premier SkinMD

A PRIVATE DERMATOLOGY CLINIC

stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-408-2431. TTY: 711.

Premier SkinMD អនុវត្តតាមច្បាប់សិទ្ធិពលរដ្ឋនៃសហព័ន្ធដែលសមរម្យនិងមិនមានការរើសអើសលើមូលដ្ឋាន
នៃពូជសាសន៍ ពណ៌សម្បុរ សញ្ជាតិដើម អាយុ ពិការភាព ឬភេទ។

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាចមានសំរាប់អ្នក។ ចុះ ទូរស័ព្ទ 1-877-408-2431. TTY: 711.

يلتزم Premier SkinMD بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو

الأصل الوطني أو السن أو الإعاقة أو الجنس. لحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-877-408-2431 أو البكم الصم 711.

Premier SkinMD]은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-408-2431. TTY: 711. 번으로 전화해 주십시오.

Sumusunod ang Premier SkinMD sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian. PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-408-2431. TTY: 711.

Premier SkinMD Seera hariiroo hawwaasummaa Fedeeraalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koorniyaadhaan hin loogu. XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-877-408-2431. TTY: 711.

Premier SkinMD ល្អិតិវិធី បំបែកធាតុសមាសដោយមិនគិតថ្លៃ លើមូលដ្ឋាននៃពូជសាសន៍ ពណ៌សម្បុរ សញ្ជាតិដើម អាយុ ពិការភាព ឬភេទ។
ចំពោះអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយភាសាដោយមិនគិតថ្លៃ អាចមានសំរាប់អ្នក។
សំនុំសេវាជំនួយភាសាខ្មែរ: អ្នកនិយាយភាសាខ្មែរ អាចទាញយកសេវាជំនួយភាសាដោយមិនគិតថ្លៃ បាន។ ទូរស័ព្ទ 1-877-408-2431. TTY: 711.

Premier SkinMD respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap. ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-408-2431 (ATS : 711).